



FLIP OUT AUSTRALIA

Asbestos Policy

Policy Overview

Aim

This policy details Flip Out's protocols in the event of discovering materials suspected to be asbestos whilst on location for work duties.

Objective

To minimise employees' exposure to hazardous substances and dangerous goods by isolating employees from suspicious materials until they are effectively controlled.

Scope

This Policy applies to management, employees and contractors within Flip Out and requires the full cooperation and assistance of all personnel.

Responsibilities

Employers

Where an employee has been identified as being definitely exposed to asbestos the employer has an obligation to provide health surveillance of that employee, if there is a risk to the health of that person due to the exposure.

Employees

The affected worker should:

- Advise his/her supervisor or manager of the incident as soon as practical;
- Document the full details of the incident on an Incident Report;
- Contact the Dust Diseases Board for advice if a screening is required;
- Participate in a review of the hazard assessment to eliminate or reduce the risk happening again

Procedure

Upon identification of a material that is suspected to contain asbestos, the employee(s) must cease work, vacate the work area and bring the matter to the attention of their immediate supervisor or the contract supervisor whereby the following procedure will apply for the identification for asbestos:

- A competent person shall determine e.g. architect, building engineer, building, inspector, etc. if any asbestos is installed, its location and conditions.
- If the presence of asbestos is confirmed, a record of people working with or exposed to asbestos shall be kept and maintained for a period of 30 years from the day of the last entry and must be made available for people assigning work, contractors and other interested parties
- Appropriate signage shall be provided to identify all locations with asbestos

Employees are not permitted to return to the worksite until the contractor has effectively controlled the exposed hazards from the asbestos

Review

This policy will be reviewed when required by changes to legislation or when company operations require it. Employees will be consulted in relation to any proposed changes.